

# Marty's Boys

## Inside this issue:

Where Are You Going?	2
National Council Meeting	2
Atonement Lutheran to Host Leadership Academy	3
State of the Fraternity is Great	3
Who is Chad Pfister?	3
Thrivent Seeks to Hire 650 Associates	4
Beta Sigma Psi Basketball League	5
Alpha-Alpha Takes Home Cross, Heart, and Rose Trophy	5
Pictures	6
Calendar	7
Clarification on Article Reprints	7
Pre-Med Students to Watch Drinkers	8
Impasse Persists at CU	9
Fraternity Sanctioned for Opossum Hung	10
Classifieds	11

## MEF A Great Success

Over 100 undergraduate members of Beta Sigma Psi descended on the campus of Purdue University on February 12, 2005.

This year's MEF started off with a presentation from Joe Franklin, with Thrivent Financial for Lutherans, on sales techniques with a focus on phone sales.

After the large group presentation, everyone broke back up into smaller groups where discussions were held ranging from Scholarship, Membership Education, Recruitment, and Officer Specific Meetings.

13th National President John Hingst was the keynote speaker for lunch. John pro-

vided an excellent history about the growth of Beta Sigma Psi while he was President. In addition, John talked about the leadership techniques that one needs to succeed.

The day concluded with each of the chapters reporting on what had gone on at their chapters since the 2004 MEF at Kansas State.



National President Chad Pfister addressing the crowd at MEF

Look to the Spring issue of the Gold Rose for information about this year's MEF.

## Summer Recruitment Off to a Great Start

Recruitment for the Fall Semester 2005 class is off and running at each of our chapters.

While many chapters are well on their way to having a successful class, all of our chapters still need help from Alumni.

This help can come in the way of making phone calls, writing letters, doing house visits, or just checking up with Recruitment Chairman.

However, the best way that Alumni can help is to provide names of Lutheran males who will be attending

any of the schools where we have chapters.

Please contact our chapters if you can help them with Rush.

With everyone's help we can ensure that this Fall's class is the largest class in a long time for Beta Sigma Psi.



## Where Are You Going?

By Mark Heilmann  
National Pastoral Advisor

"And if I go and prepare a place for you, I will come back and take you to be with Me, that you also may be where I am." John 14:3

During the Middle Ages kings often kept "jesters" whose business it was to entertain their masters, together with their courtiers. One of these was one day presented with a staff by his master with the direction: "If you ever find a greater fool than yourself, give him this staff."

Some time afterwards the king was taken dangerously ill, and the jester visited him. The king told him he would

soon leave him. "Where are you going?" asked the jester. "To another world," was the reply. "When are you going to return? Within a month?" "No." "In a year?" "No." "Well, when are you going to return?" "Never." "And with what did you provide yourself for such a journey and for your residence in that other world?" "With nothing whatever." "Here, take my staff," replied the jester. "You are going to make a journey into another world, where you expect to remain forever, and have made no preparations so that you may live happily there? Take my staff, for I have never yet been guilty of such a folly. You are a greater fool than I." (From *The Way of Life*, George Luecke, Concordia Publishing House, 1939.)

"Where are you going?" Look at your calendar. See all the appointments, the dates, the deadlines. What are your plans for the coming summer—two jobs, an internship, going to Europe? Think of your dreams for the future—graduating from college, that good job, marriage, a new car. When everything is all added up, "Where are you going?"

Jesus has given us the answer by His resurrection on Easter. On the night before He died, He told His disciples He was going somewhere they could not go—to His death on the cross. But He promised He would go to His Father and then come back to take them to be with Him. That is His promise to us. "I will come back and take you to be with Me that you also may be where I am."

"Where are you going?" We don't have to be foolish. Because Jesus rose

## National Council Meeting

The National Council of Beta Sigma Psi meet in conjunction with the Membership Education Forum on February 12, 2005. This meeting was specially called in order to elect a Southern Regional Vice President, and to recommend ratification of several constitutional amendments.

Adam Synoground was elected to fill the position of Southern Regional Vice President. Adam was appointed to this position in September because no one had been elected for the position at the August 2004 Meeting.

The National Council also recommended that Active and Alumni Chap-

ters in good-standing ratify the recommended Constitutional Amendments. These Amendments deal with the clarification of colony/chapter management and the management of the National Financial system.

In addition, to the Amendment Recommendations, 3 separate Resolutions were passed. The first Resolution dealt with the definition of what it meant to be in good-standing with the National Council. Chapters who do not submit the necessary paperwork throughout the year will be considered not in good standing.

The second resolution dealt with the

Membership Education Forum and its future. Since its inception over 10 years ago MEF has grown considerably and the National Board now has the support of the Council to look at alternative venues and times to hold MEF and NBT.

The final resolution authorizes the National Board to deal directly with Alumni in the creation of Alumni Chapters. This will help ensure that groups that want to formally organize can do so before the next National Council meeting, which will likely not occur until sometime in 2006.

## Atonement Lutheran to Host Leadership Academy

The 2005 Leadership Academy is beginning to take shape. This year's Academy will be held from August 12—15 at Atonement Lutheran Church in Overland Park, Kansas.

While the schedule of events has not been finalized yet, the Leadership Academy will have a different feel than in years past. It will actually feature two separate academies, one for collegiate members and one for alumni members.

Each academy will be tailored to meet the needs of each group, while still focusing on the overall object of developing better leaders for the Fraternity.

Some of the events which are currently being planned include the Annual Awards Banquet, Fireside Chats, an Alumni/Active Social Event, and a Service Project.

No costs have been finalized yet, but the Collegiate Member cost will likely

between \$50—\$75.

Look to the upcoming issues of Marty's Boys for more information and details about the 2005 Leadership Academy. If you have any questions please contact Chad Pfister.

## State of the Fraternity is Great

During lunch at the Membership Education Forum, National President Chad Pfister gave a State of the Fraternity speech.

The speech talked about the past, present, and future of the Fraternity.

During the Fall Semester several great things happened. First, each of the chapters was visited by at least 3 different National Officers. This increased presence was a showing to

the chapters that National is out there working hard for them.

Secondly, the fall semester was one of the best semesters ever in the way of Scholarship. All of the chapters improved their GPA from the previous semester. In addition, 4 of the chapters finished in the Top 5 of grades on their respective campus.

Chad, also talked about the issues that Beta Sigma Psi is likely to face in the

coming months and years. The biggest issue is Alcohol Responsibility. With 21 deaths during the Fall Semester related to alcohol and fraternities, campuses and insurance companies are beginning to take a closer look at alcohol in the fraternal system. Chad urged everyone to begin talking about alcohol so that Beta Sig can be prepared for whatever arises.

The Future of Beta Sigma Psi is strong and bright.

## Who is Chad Pfister?

Chad Pfister is the 27th National President of Beta Sigma Psi. He is only the 2nd brother from Iota to serve as National President, following the footsteps of Craig Varner who served from 1996-2000.

Chad joined Beta Sigma Psi in 1999. While at Iota he served as Treasurer, IFC Representative, and planned the 2002 and 2003 Membership Education

Forums. In addition, he ran for IFC President in 2001. He graduated from the Undergraduate InterFraternity Institute in 2000, and participated as a mentor in the first Future's Quest.

In 2002, Chad was elected Regional Vice President and worked with Alpha, Beta, Iota, and Eta during his two year term. He also helped plan to the 2002 and 2004 National Conventions.

Chad graduated in December 2002 with General Honors from the University of Missouri with a B.A. in Political Science.

Chad currently lives in Valparaiso, Indiana with his wife, Marci. He is currently in his 2nd year of law school at Valparaiso University, with hopes of graduating in May 2006.

## Thrivent Seeks to Hire 650 more Financial Associates by end of 2004

Financial professionals sought to serve 9.5-million-strong Lutheran market

MINNEAPOLIS (Jan. 26, 2004) – Thrivent Financial for Lutherans will continue its aggressive financial associate hiring campaign and has set a goal of adding 650 new financial associates to its field organization of more than 2,500 by the end of 2004. Thrivent Financial associates are licensed financial professionals who provide counsel and sell financial products such as life insurance, annuities and mutual funds to the Lutheran marketplace.

The recruitment effort is part of Thrivent Financial's commitment to further strengthen service to its current base of nearly three million members and expand more deeply into the current Lutheran market, which stands at 9.5 million adults, according to the most recent American Religious Identification Survey.

"We offer a tremendous opportunity to people looking for a rewarding and profitable way to serve others," said Jim Thomsen, Thrivent Financial's senior vice president for Field Distribution. "Experienced and talented professionals have the opportunity to work with sizable existing client bases or build their own. This is an outstanding chance to join an exciting and successful field organization and do the work a person likes to do best."

In 2003, Thrivent Financial had its strongest recruiting year ever, adding 737 new full-time financial associates and equivalents. In addition, Thrivent Financial exceeded industry average in retention for first-year associates, according to Terri Kallsen, who leads Career Entry.

"We are always working to improve our processes and systems through the eyes of the financial associate candidate," said Kallsen. "Looking at our recruiting process

from the candidate's point of view will help us continue to attract and retain the most qualified candidates to serve the financial needs of members."

The recruitment campaign is a nationwide effort, with hiring being done locally through Thrivent Financial's 32 regional financial offices (RFOs) across the United States. New associates will receive support from both the local RFO staff and corporate staff headquartered in Minneapolis, Minnesota, and Appleton, Wisconsin.

"Thrivent Financial offers a wonderful opportunity for those who like the challenge of growing a business," said Thomsen. "Our RFO structure has been developed and aligned so associates can work together to determine the best ways to serve members and build a business. New hires will be able to work with existing associates to bring the appropriate level of knowledge to their clients."

Bruce Nicholson, president and chief executive officer of Thrivent Financial, said, "Continuing our recruitment campaign reaffirms our commitment to being the financial services organization of choice for Lutherans. We seek professionals who appreciate the opportunity that only Thrivent Financial offers – which is to succeed professionally while knowing that that success helps improve the lives of Lutherans and their communities through Thrivent Financial's fraternal and giving programs."

Women and men interested in learning more about Thrivent Financial job opportunities can find information at [www.thrivent.com/careers](http://www.thrivent.com/careers).

Thrivent Financial for Lutherans is a not-for-profit Fortune 500 financial services organization helping nearly 3 million members achieve

their financial goals. Thrivent Financial and its affiliates offer a wide range of financial solutions and has \$60.6 billion (Sept. 30, 2003) in assets under management. Thrivent Financial for Lutherans and its members provide approximately \$200 million annually for outreach programs and activities that support congregations, schools, charitable organizations and needy individuals. For more information, visit [www.thrivent.com](http://www.thrivent.com) or call 800-THRIVENT (800-847-4836).

**Recruitment Goals for the 2005 Year are not yet available from Thrivent. Look to future issues of Marty's Boys for the 2005 Financial Associate Recruitment Goal from Thrivent.**

## Beta Sigma Psi Basketball League

As the College Basketball Season begins to wind down, Illinois continues to be on a roll. Having squeaked out close wins over Michigan, Wisconsin, and Iowa they look to be unbeatable this season.

However, one of the hottest teams of February is the Cyclones of Iowa State. After losing to Kansas State on January 26th they have proceeded to win 7 in a row, beating the likes of Texas, Oklahoma, Texas Tech, and Kansas.

The Tigers of Ole Mizzou also seem to be picking up some steam. After losing 5 in a row at the end of January and beginning of February, they have won 3 in a row.

The Kansas State Wildcats on the other

hand have been on a downward slide since they started the season 13-3. They have lost 7 straight since beating Missouri on January 29th.

The remaining inter-league games are:

- February 27th  
Nebraska @ Iowa State
- March 1st  
Purdue @ Illinois
- March 2nd  
Missouri @ Iowa State
- March 5th  
Nebraska @ Kansas State

The rest of the season looks to be just as exciting as the beginning of the season.

Team	W	L	APF	APA
Illinois	27	0	79.1	61.9
Iowa St	15	8	68.6	63.7
Kansas St	13	10	68.1	64.9
Missouri	13	13	64.2	65.8
Nebraska	11	12	68.0	63.3
UMR	10	15	61.6	64.1
Purdue	7	16	64.7	67.3
Midland	6	22	76.0	83.6
CC-B	2	23	57.1	74.5

*Standings as of 23 Jan 05*

## Alpha-Alpha Takes Home Cross, Heart, and Rose Trophy

By Robert Brackman (Beta)  
2005 MEF Coordinator

The annual Cross, Heart, and Rose Basketball tournament had to crown a new champion this year.

Beta Chapter, who was looking to win the Cross, Heart and Rose Trophy for the 3rd straight year, continued the losing streak of host chapters.

This year's tournament featured 12 teams including Alumni teams from Alpha, Beta, and Delta.

It was a great tournament but in the end it came down to two teams, Delta Alumni and Alpha-Alpha. This was a rematch of the 2002 National Basketball Tournament Championship, where Delta Alumni beat Alpha-Alpha

28-24.

However, in order for Delta Alumni to win this year's trophy they would need to beat Alpha-Alpha twice since they had lost earlier in the day.

In the first championship game, Delta Alumni won a thrilling double overtime game. It was beginning to look like Delta Alumni were going to return to the top of Beta Sig Basketball Heap.

But it was not meant to be this year, without the trademark oxygen tank, Alpha-Alpha came out in the second game and was able to squeak out another overtime victory.



Overall it was a great tournament and next year's tournament should be interesting to see whether Alpha-Alpha can hold on to the trophy for another year.





### Schedule of Events

- Mar 5—Zeta Alumni Night
- Mar 17—St. Patrick's Day
- Mar 20—Palm Sunday
- Mar 25—Good Friday
- Mar 27—Easter
- Mar 31—Amendment Ratification Postmark Deadline

# March 2005

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Submit your events to Chad Pfister for inclusion on the Marty's Boys Calendar of Events

## Clarification on Article Reprints

All articles which are reprinted in Marty's Boys do not necessarily represent the views of Beta Sigma Psi National Fraternity, Beta Sigma Psi Educational Foundation, Beta Sigma Psi Foundation, the respective Boards of Directors or of any affiliates of the above organizations.

These articles are merely provided as an informational tool to those who read Marty's Boys. It is solely the editors decision on which articles should

be reprinted in Marty's Boys.

That decision is made on whether articles can provide insight into the fraternal world and the issues that fraternities are facing around the country. Further, the editor only selects those articles which are pertinent and appropriate for the readership of Marty's Boys.

All reprinted articles are received via a discussion group ran by the College Fraternity Editors Association

([www.cfea.org](http://www.cfea.org)) which distributes news articles which are related to the fraternal world. If you are interested in receiving these articles directly from the discussion group, you can send an e-mail to [fraternalnews-subscribe@yahoogroups.com](mailto:fraternalnews-subscribe@yahoogroups.com)

If anyone has any further questions concerning the reprinting of articles in Marty's Boys please contact Chad Pfister.

# Pre-Med Students to Watch Drinkers at CU Fraternity Parties

The Denver Post  
February 2, 2005

By George Merritt  
Denver Post Staff Writer

The drinking death of a fraternity pledge in September left Anthony Rossi with the feeling that he could have done more.

Only weeks before, Rossi - a pre-med student at the University of Colorado - had thought of a way to keep parties safe and get some firsthand medical experience along the way. But classes started, his fraternity obligations picked up, and Rossi put his idea on the shelf.

Not anymore. In the next couple of weeks, Rossi and a handful of other trained undergraduates will be available to staff fraternity parties in an effort to prevent another death from binge drinking or other forms of abuse.

"People are dying at these parties all across the nation because no one is recognizing that these kids are at risk," Rossi said.

The pilot program, Student Emergency Medical Services, will be a fully licensed collection of volunteer CU students with certifications in emergency medicine. While campuses around the country offer similar programs, it is believed that CU's would be the first group to target parties.

"We are not at all there to police a party," Rossi said. "We are not there to tell people what to do. ... We are there to simply recognize (problems) and save lives."

Even before the death of Lynn "Gordie" Bailey in September, CU officials began an effort to fight the drinking culture around campus. They instituted education programs, tightened their alcohol violation policy and, most recently, handed the Greek system several new restrictions, including delayed recruitment.

But if the partying culture is going to change, it will change slowly, Rossi says. He hopes this organization can save lives in the interim.

The group's medical adviser, Dr. Ted Young, said he warned Rossi of the difficulties of working with students, school administrators and city authorities. Not to mention the fact that the organization must rely heavily on donations.

"You are going to have to form coalitions among people who don't normally form coalitions," Young told Rossi.

But Rossi said it's worth the effort. He feels a personal connection to Bailey - a brotherhood. And so far, students and officials have been agreeable to the idea.

CU's vice chancellor for student affairs, Ron Stump, said the organization runs parallel to administration efforts to educate students about recognizing dangerous situations.

"That is what this group is doing - intervening in a dangerous situation," Stump said.

Rossi said the organization is still finalizing contracts, but hosts would most likely be asked to sign a waiver clearing Student Emergency Medical Services of liability. Once on the job, volunteers would provide a sober presence - acting as first responders between revelers and city emergency personnel.

Rossi, the founding chaplain of Tau Kappa Epsilon fraternity, said he plans to start the program at Greek functions but hopes to expand to help any student who wants to host a party.

Next year, Rossi will take a year off before heading to medical school to ensure that the organization is working well, he said.

"It's looking like it is starting to come together," said InterFraternity Council presi-

dent Nate Ushio. Ushio said Rossi's group would be just as helpful at sporting events.

"It's a very good opportunity for pre-med students or anybody interested in the medical field," he said.

Young said the success of the program will depend on whether students at parties trust the volunteers. If police cars follow ambulances to parties, he said, the whole thing could fall flat.

"It is a really good idea," Young said. "We'll see if it works in reality."

The motivation for Rossi is preventing a repeat of what happened on Sept. 16. On that day, Bailey had been on campus just three weeks when Chi Psi fraternity members took him and 26 other pledges into the mountains. They were told to drink vast amounts of whiskey and wine as part of an initiation ritual.

Later that night, Bailey passed out, and his fraternity brothers scrawled vulgar remarks all over his body. He was found dead the next morning in the Chi Psi fraternity house with a blood alcohol level of 0.328 percent.

"When Gordie died they thought, 'Oh, he just passed out,'" Rossi said. "If you had somebody there that just saw this and checked his breathing, checked his pulse, they would have noticed that this guy was in a really dangerous place."

Student Emergency Medical Services would train regular Greek members about the basic warning signs so that even at secret fraternity rituals - like the one Bailey was involved in - someone is watching for trouble.

"If you are going to be a true brother," Rossi said, "true brothers should be looking out for each other's welfare."



# Impasse Persists Over Proposals for Greeks at CU

The Denver Post  
February 6, 2005

Fraternities' national body is balking at moving rush to the spring. But similar deals have been reached at other schools.

By Dave Curtin  
Denver Post Staff Writer

Proposed requirements for fraternities and sororities at the University of Colorado that call for delayed recruitment, live-in house advisers and chapter recognition agreements are not without precedent.

One-third of the nation's campuses have spring rush, 40 percent of fraternities have live-in directors, and the University of Washington has agreements that fraternities and sororities must sign to be recognized.

The CU plan comes in the wake of the drinking death of fraternity pledge Lynn "Gordie" Bailey in September and amid stinging criticism from his family that CU has done nothing since his death to address its campus drinking culture.

"The university wants to remove the alcohol culture, yet the fraternity men are a very small percent of the campus and the alcohol culture is campuswide," said Jon Williamson, vice president of the North-American InterFraternity Conference (NIC), the fraternities' national umbrella organization.

The proposals have proved controversial among Greek organizations at CU, and a gulf is emerging between the CU plan proposed by university administrators and one put in place by the NIC last week specifically for the Boulder campus.

The NIC plan, while pledging alcohol-free recruitment and classes on ways to prevent abuse, does not include a spring rush, nor

does it address a live-in house director or recognition agreements.

The spring rush is particularly troublesome to the NIC.

"CU is saying, 'Wait five months to join a fraternity, to be associated with men of your own choosing, and all your problems will be solved,' and I don't see the empirical data that suggests that," Williamson said. "We strongly believe in our plan. It's a good-faith effort to accomplish what the university wants."

Peter Smithhisler, NIC spokesman, said: "This is not a counterproposal. This is our plan. It is going to happen."

Meanwhile, the CU plan will be finalized this month, and spring rush will not be negotiable, said Ron Stump, CU vice chancellor for student affairs.

"We're saying if you want the benefits and services of CU, these are the expectations you have to live up to," Stump said.

As the gulf between the NIC and CU administrators widens, there's precedent, too, for fraternities and sororities operating independently from the campus without university support, such as at the University of Michigan.

"Not all of the (60) fraternities and sororities are recognized, nor do they seek recognition," said Chris Kulka of that university's Office of Greek Life.

But they forgo activity rental space, activities, office space, use of university buses and student-government-sponsored e-mail, among other benefits.

CU's fraternities and sororities are located off campus in privately owned houses, but they benefit from CU services such as student recruitment lists, meeting space and

recreational facilities.

The widest impasse between CU and the NIC is over pushing back the longtime tradition of fall rush to the spring.

Ohio State University requires second-semester freshmen to have a 2.25 grade-point average before they can be recruited.

But the University of North Carolina abandoned a spring rush after deciding that it bred an underground fall rush that was distracting to incoming students.

Twelve years ago, the University of Washington entered into agreements with privately owned residential fraternities and sororities in which organizations commit to abide by university policy - a system similar to what CU is proposing.

"These are voluntary agreements, and they (the groups) do benefit by being recognized," said Sarah Hansen, assistant to the vice president for student affairs at UW.

To be recognized, fraternities and sororities must register parties, submit proof of insurance and each fall conduct educational programming on substance awareness and acquaintance rape with attendance of at least 80 percent of members.

One UW fraternity, Delta Kappa Epsilon, had its university recognition yanked for hazing.

In a letter to prospective students, a university vice president wrote that UW doesn't recommend it for membership.

# Fraternity Sanctioned for Opossum Hunt

Columbia Daily Tribune  
February 14, 2005

By NATE CARLISLE of the Tribune's staff

The University of Missouri-Columbia has placed a fraternity on probation and ordered it to complete 640 hours of community service as punishment for a November opossum roundup.

The fraternity, Alpha Gamma Rho, also must develop an education program on animal cruelty and amend its constitution to prohibit events where animals are treated in violation of state statutes.

The sanctions, announced this morning by MU Vice Chancellor for Student Affairs Cathy Scroggs, uphold the recommendations from the campus committee that proposed them. The fraternity cannot make a further appeal.

Alpha Gamma Rho's adviser said the fraternity accepts responsibility for the November incident and will complete the sanctions.

"What the chapter thinks is they're ready to move forward," said Vern Pierce, an MU

associate professor of agricultural economics and the fraternity's adviser, "and they want to extend their apology to the Greek community, the University of Missouri and anyone else who was affected by their actions."

On Nov. 19, police say, Alpha Gamma Rho members placed 20 live and 20 dead opossums and two dead raccoons into a 60-gallon barrel. The animals were found at the chapter's house at 602 College Ave.

Two fraternity members, Zachary W. Famuliner and Adam P. Thomas, both 20, told police they had collected the animals as part of a contest. Members drove around, found dead and living opossums and returned them to the fraternity for points - one point for each dead creature, and two points for each live one.

Famuliner and Thomas are charged in Boone County Circuit Court with two counts of animal abuse and one count of possessing wildlife without a license. They have pleaded not guilty and are free on bond. All three charges are class A misdemeanors.

Pierce said Alpha Gamma Rho expelled Famuliner and Thomas a few weeks ago.

Though only Famuliner and Thomas face criminal charges, Scroggs noted indications that the fraternity membership knew about the roundup. Scroggs said it appeared the event was discussed at a chapter meeting, "and no one stepped up and said, 'This is not a good idea. Maybe we shouldn't do it.'"

Alpha Gamma Rho is on social probation through the fall semester, meaning the fraternity cannot hold events with alcohol. The fraternity also is on disciplinary probation through the fall 2006 semester.

The sanctions require the community service be completed with the Missouri Department of Conservation unless the agency says it doesn't need that much assistance. The 640 hours equates to eight hours for every Alpha Gamma Rho member.

Alpha Gamma Rho appealed the sanctions when they were proposed in December. Pierce said the appeal was filed to buy time so fraternity members could review the sanctions. Pierce said the punishments were delivered as the semester was closing and some members were not able to review them.

## Classifieds

### Employment Opportunities

#### **Application Engineer**

Category: Application Engineer

Description: SmartSignal is looking for Application Engineers to implement SmartSignal's ECM software. AE's play a key role on SmartSignal project implementation teams with responsibility for ECM software configuration, including model building, testing, and interpretation of results. Under the guidance of equipment experts and project managers, AE's use engineering analysis to rapidly understand processes and equipment, and use that understanding to apply SmartSignal's equipment performance improvement and failure detection solution. AE's assist in determining the best model configuration for each application and monitor the performance of the ECM system through the project. This is an entry level position.

Successful candidates will possess strong general computer skills, outstanding problem solving ability, ability to quickly gain a high level understanding of a wide variety of manufacturing equipment and processes, and thrive in a collaborative, team oriented environment.

#### Skills & Experience:

- 1-3+ years experience in the use of some complex analytical program, e.g., Matlab, ProE, AutoCad, Simulink, ProE, etc.

- Excellent problem solving skills, self motivation, leadership, and team orientation are a must
- Process simulation and/or process control experience is plus with emphasis on modeling and real time controls.
- Read and interpret engineering drawings, equipment diagrams and P&ID's.
- Experience with plant manufacturing operations or equipment process a plus

#### Travel/Work Environment:

- Must be able to travel 35% nationwide.
- Desire to work within the culture and structure of a small software company.

Required Education: Bachelors in Chemical, Mechanical, Industrial or Nuclear Engineering, Masters preferred

Location: Lisle, IL

Job Duration: Full-time

Minimum Experience (yrs): 1

Required Education: BS

Date Needed: 3/1/2005

Submitted by: Tim Holton (Alpha)

tholtan@smartsignal.com

#### **Network Security Position**

Location: Chicago, IL (West Suburbs)

More information can be received by contacting Brent Deterding (Iota) at [brent@defenseindepth.net](mailto:brent@defenseindepth.net).

### Help Wanted

Beta Sigma Psi is looking for Brothers who would be interested in contributing material to new educational programs that are to be created. Contact Chad Pfister at [president@betasigmapi.org](mailto:president@betasigmapi.org) for more information.

Beta Sigma Psi is looking for Alumni to help Active Chapters with their recruitment activities. Contact your local Active Recruitment Chairman for more information.

**If you have something like you would like posted in the Classifieds section of Marty's Boys please submit it to Chad Pfister no later than the 15th of each month for inclusion in that month's issue. Beta Sigma Psi merely provides this service as a benefit to all members**

## Beta Sigma Psi

c/o Southern Illinois District—LCMS  
2408 Lebanon Ave  
Belleville, IL 62221

Phone: 618.235.0014  
Fax: 618.235.0051  
Email: [office@betasigmapsi.org](mailto:office@betasigmapsi.org)

**Per Aspera Ad Astra**



We're on the web

[www.betasigmapsi.org](http://www.betasigmapsi.org)

The purpose of Beta Sigma Psi is to promote an environment in which the Lutheran college man can grow spiritually, scholastically, and socially. To that end, Beta Sigma Psi undertakes programs designed to develop Christian leaders and to aid individuals in assuming a satisfying and useful role in society. Through its alumni and undergraduate leadership, Beta Sigma Psi endeavors to assist each member:

1. Develop character
2. Develop intellectual awareness
3. Develop social responsibility to Chapter, College, Community, State, Nation, and World
4. Develop spiritual welfare
5. Develop brotherhood
6. Develop integrity
7. Promote friendship
8. Advance justice

## National Board of Directors

### National President

Chad Pfister  
1060 Golfview Blvd. Apt. H  
Valparaiso, IN 46385  
219.462.0089  
219.242.1856  
[president@betasigmapsi.org](mailto:president@betasigmapsi.org)

### Immediate Past President

Chad Winterhoff  
1320 Wenig Rd NE Apt. 3  
Cedar Rapids, IA 52402  
319.270.2233  
[cwinterhof@hotmail.com](mailto:cwinterhof@hotmail.com)

### Senior Vice President

Ben Bahr  
Concordia Seminary Box 9  
801 Seminary Place  
St. Louis, MO 63105  
314.505.7413  
[ben@sonriseministries.com](mailto:ben@sonriseministries.com)

### Eastern Region Vice President

(A, B, Ψ)  
Craig Marbach  
2662 Morning Glory  
Rolling Prairie, IN 46371  
219.575.1578  
[cmarbach@howmet.com](mailto:cmarbach@howmet.com)

### Northern Region Vice President

(Δ, E, A-A)  
Rudy Ristich  
1437 President St.  
Glendale Heights, IL 60139  
630.220.0837  
[rudyristich@hotmail.com](mailto:rudyristich@hotmail.com)

### Southern Region Vice President

(Z, H, I)  
Adam Synoground  
1200 Centennial Drive  
Manhattan, KS 66502  
785-476-5198  
[adamdog69@hotmail.com](mailto:adamdog69@hotmail.com)

### Alumni Affairs Vice President

Andy Ortstadt  
639 Bonita Ave.  
Webster Groves, MO 63119  
314.962.0582  
[aortstadt@sbcglobal.net](mailto:aortstadt@sbcglobal.net)

### Treasurer

Art Giesler  
2308 Woodmoor Lane  
Colleyville, TX 76034  
817.421.5871  
[gieslerbsp@aol.com](mailto:gieslerbsp@aol.com)

### Recruitment Director

Cliff Ascher  
123 White Pine Ave.  
O'Fallon, IL 62269  
618.632.8934  
[cdascher@sbcglobal.net](mailto:cdascher@sbcglobal.net)

### Publications Director

Tanner Ehmke  
510 W. Belmont Ave. Apt. 1501  
Chicago, IL 60657  
773.525.3184  
[tcehmke@yahoo.com](mailto:tcehmke@yahoo.com)

### Membership Ed/Scholarship Director

Travis Yee  
801 Seminary Place  
St. Louis, MO 63105  
917.559.0292  
[ninjawing@yahoo.com](mailto:ninjawing@yahoo.com)

### Lutheran Relations Director

Dan Ross  
7105 Virginia Road, Suite 6A3  
Crystal Lake, IL 60014  
815.455.1203  
[dan.ross@thrivent.com](mailto:dan.ross@thrivent.com)

### Executive Director (Interim)

Matt Wolters  
R.R. 2 Box 162  
Atwood, KS 67730  
785.626.4655  
[mattwolters@starband.net](mailto:mattwolters@starband.net)

### Pastoral Advisor (LCMS)

Mark Heilman  
2010 Stevenson Drive  
Ames, IA 50010  
515.232.4595  
[mkheilman@aol.com](mailto:mkheilman@aol.com)